



# Health Sustainability Management System Policy

## SUSTAINABILITY POLICY

As The Komana, we are committed to protecting the health of employees and guests, providing a safe accommodation environment and prioritizing health sustainability. We

**adopt our health sustainability policy based on the following principles:**

### 1. OCCUPATIONAL HEALTH AND SAFETY

We aim to protect the health and safety of our employees at the highest level. We take the necessary precautions in our workplaces, organize regular safety trainings and create emergency plans.

### 2. CLEANING AND DISINFECTION

We take special precautions to ensure an environment in compliance with cleaning and disinfection standards in our hotel. We constantly review and update hygiene standards in guest rooms, common areas and throughout the facility.

### 3. OUTBREAK MANAGEMENT

We create plans in advance to effectively combat outbreaks. We take the necessary measures to protect the health of guests and employees and cooperate with health authorities.

### 4. PROMOTION OF HEALTHY LIFESTYLES

We promote healthy lifestyles for employees. We strengthen employees' physical and mental health through wellness programs, sporting events and practices that support healthy eating.

### 5. MEASURES FOR GUEST HEALTH

We take special measures to protect the health of our guests. We prioritize guest safety with practices such as health screening at the entrance, contactless services, hygiene kits.

### 6. HEALTHY FOOD AND MENUS

We encourage healthy eating in our restaurants. We include healthy options in our menus and



prefer to use local and fresh products.

This policy reflects The Komana's commitment to health sustainability and aims to protect the health of employees and guests at the highest level. Adhering to the principle of continuous improvement, we continuously evaluate and improve our health sustainability performance.

